

# nanogUNE's Gender Equality Plan 2019-2022 (GEP)

nanogUNE's 1st Gender Equality Plan has a total of 5 key areas, 10 objectives, and 39 actions.

- The GEP is structured in 5 main key areas:

Key area 1: Organizational culture	Key area 2: Recruitment, retention and career progression	Key area 3: Work-life balance	Key area 4: A safe working environment	Key area 5: Research
3 objectives 16 actions	2 objectives 6 actions	1 objective 7 actions	2 objectives 6 actions	2 objectives 4 actions

- The GEP will have a duration of 4 years:

2019	2020	2021	2022
12 actions	25 actions	23 actions	21 actions

- These are the structures for the development of the GEP:

